

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

Institution always looks for the welfare of its employees in various ways. Institute has effective welfare measures for the teaching as well as non-teachings staff keeping in view safety and security of employees.

SR NO.	Name of the Welfare schemes.
1	Gratuity fund on retirement. Employee provident fund.
2	Duty leave benefits given to various faculties for attending MUHS exams, workshops, Conferences outside .
3	On duty leave to faculties attending official duties, e.g. Kopergaon O.P.D.
4	Postal insurance, accident policy other investments for all staff.
5	Free Homoeopathic Medical treatment facility to staff at hospital. Economical rates for lab and x – ray reports.
6	Canteen facility at very low rates. Pure drinking water filtered through machines
7	Hostel accommodation facility to the needy staff.
8	K. K. H. Karmachari Sahakari Patsanstha, Neminagar Chandwad.
9	Conveyance facility from various places to Chandwad.
10	Awareness of T.B. to staff, students and community by taking rally on 24/3/25.

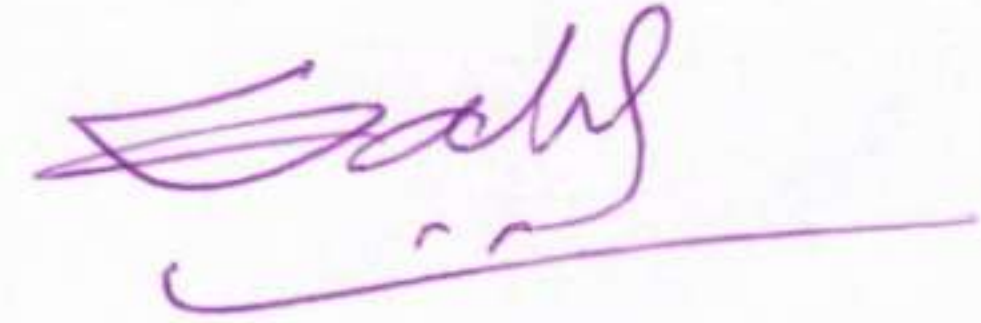


PRINCIPAL

SNJB's Smt. K. B. Abad Homoeopathic
Medical College & Shri R. P. Chordiya
Hospital & Bhamashah Shri V. D. Mehata Dev-Vijay
P. G. Institute of - Homoeopathy & Research
Centre, Chandwad, Dist. Nashik

List of beneficiaries:

1. Mr. Nilesh Khaire received cheque of gratuity on 29/03/2025
2. Free Cancer detection Camp was conducted for females on the occasion of International Woman's Day on 29/03/2025.
3. National Tuberculosis Eradication programme by NHM, Maharashtra was conducted. A rally was conducted for community awareness by students on 24/3/25
4. Teaching staff was given duty leave to conduct university examination, local inquiry committee inspection.



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S.N.J. B'S
Smt. K. B. Abad Homoeopathic Medical College,
Shri R. P. Chordiya Hospital &
Bhamasha Shri V. D. Mehata, Dev-Vijay P. G. Institute of
Homoeopathy & Research Centre, Neminagar, Chandwad,
Dist - Nasik 423101 (M.S.)

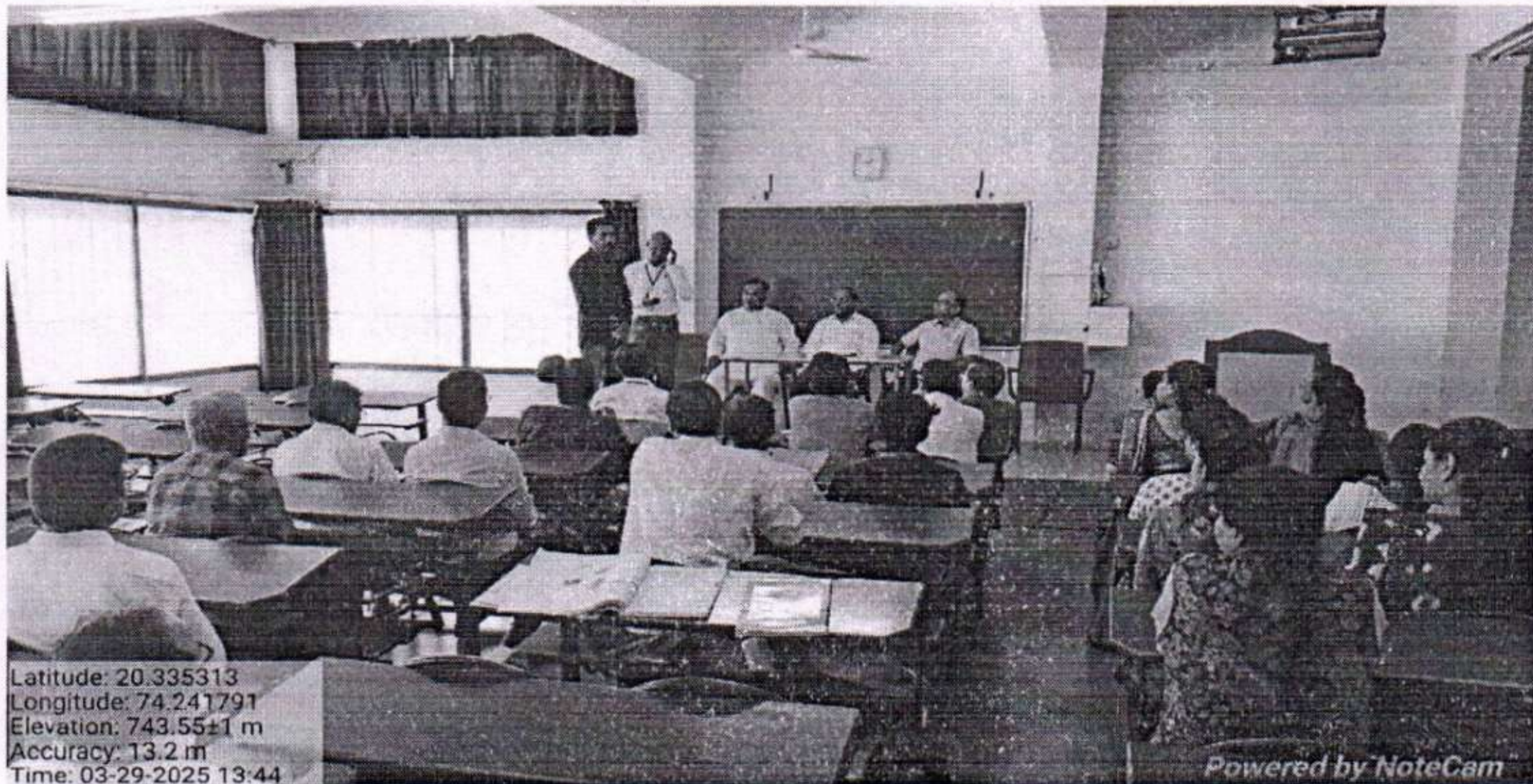


Criteria VI – GRATUITY TO MR NILESH KHAIRE

Date: 29/03/2025

Time: 01.30am-02.00pm

Venue: 1ST YEAR HALL



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श्री नेमिनाथ जैन ब्रह्मचर्याश्रम संचलित

क्रमांक :

श्रीमती के. बी. आबड होमि. मेडी. कॉलेज, श्रीमान आर. पी. चोरडीया हॉस्पिटल आणि
भामाशाह श्री. व्ही. डी. मेहता, देव- विजय पोस्ट ग्रॅज्युएट इन्स्टिट्यूट ऑफ
होमिओपॅथी अँड रिसर्च सेंटर. नेमिनगर, चांदवड. जि. नासिक (P.G)

खात्याचे नाव

Gratuity

दि. : 29/03 / 2025

मी

Nilesh Ashok Khayre

पावती लिहून देतो की, मला आपणाकडून तपशीलाप्रमाणे रक्कम रोख / चेकने मिळाली.

तपशील

रुपये

पैसे

Staff gratuity amount paid thro.
Ch. No. 253379 SBI Bank

214079

Two Lakh fourteen Thousand Seventy Nine only

214079

हिशोबनीस

प्राचार्य

समन्वयक

विश्वस्त



(Signature)

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P. G. Institute of - Homoeopathy & Research
Centre, Chandwad, Dist. Nashik

Postal/Accidental policy/Health insurance
for All staff.

★ Health insurance ★

Bajaj Allianz General Insurance Co.Ltd.

College Road Nashik - 422005

Professional Indemnity Insurance

Date : 03-05-2025

Period Of Insurance - 28.05.2025 To 27.05.2026

First Prop.Date - 28.05.2024

Pol.No.-

Prev.Pol.No. -

Name - **Shri R.P Chordiya Hospital**

Address - Neminagar,Chadwad,Dist.Nasik ,Chadwad - 423101

Ph.No. (O)02556-252544 (R) 252054 / 253282

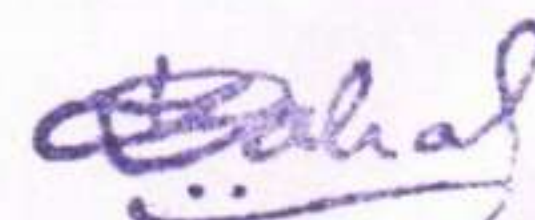
M - 9823041661 / 9422320961 (Dr. Jangada)

Email drsunil_j@rediffmail.com / rpchordiya.hospital@gmail.com

Sr. No.	Item Name	AOA/AOY Limit	Premium Rate	Sum Insured	Prem Rs.
	Professional Indemnity Insurance				
	(For Errors/Omissions/Negligence/Caused during Prof. services)				
	1.Dr. Ajay Onkarnath Dahad	1.1	0.050%	1000000	944
	2.Dr. Sunil Rajmal Jangada	1.1	0.050%	1000000	944
	3.Dr. Prakash Trimbak Kadabe	1.1	0.050%	1000000	944
	4.Dr. Monika Nitin Jain	1.1	0.050%	1000000	944
	5.Dr. Manoj Kantilal Chhajed	1.1	0.050%	1000000	944
	6.Dr. Ruchika Pratik Wankhede	1.1	0.050%	1000000	944
	7.Dr. Monali Sachin Pawar	1.1	0.050%	1000000	944
	8.Dr. Rupali Akash Jain	1.1	0.050%	1000000	944
	9.Dr. Sarika Kirankumar Thorat	1.1	0.050%	1000000	944
	Total Rs.				8496
	Total Premium Rs.				8496

Payment Details -

(With Best Compliments From - **Devi Investments** (Ph.2580881 / 2578681 / 2340177)


PRINCIPAL

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Medical College & Shri R. P. Chordiya
Hospital, & Bhamashah Shri V. D. Mohata De
P. G. Institute of Homoeopathy & Res
Centre, Chadwad, Dist. Nashik

Bajaj Allianz General Insurance Co.Ltd

College Road, Nasik - 422007

DOCTORS PROTECTION SHIELD

Date - 03-05-2025

Period Of Insurance - 28.05.2025 To 27.05.2026

First Prop.Date - 28.05.2024

Pol.No.-

Prev.Pol.No. - OG-25-2003-4094-00000033

Name - **Shri R.P Chordiya Hospital**

Address - Neminagar, Chadwad, Dist. Nasik, Chadwad - 423101

Ph.No. (O)02556-252544 (R) 252054 / 253282

M - 9823041661 / 9422320961 (Dr. Jangada)

Email drsunil_j@rediffmail.com / rpchordiya.hospital@gmail.com

Sec	Item	Prem.Rt.	Sum.Ins.	Ind. Sum.	C. B.	C.B.Rs.	Prem. Rs.
1	Con.Room / Hospital Building Insurance	0.051%	3500000				1785
	(For Fire /Lighting / Riot/ Strick/ Flood/ Storm etc + Earthquake)						
2	A) Contents Insurance	0.051%	3924268				2001
	(For Fire /Lighting /Riot / Strick /Flood /Storm etc + Earthquake)						
	Furniture / Fixture / Fittings			1000000			
	1. X-Ray Machine Seeneers-5340-5201-16635			250000			
	2. Auto Analyser - New Transasia			150000			
	3. ECG Machine - BPL - New			48000			
	4. SWD - Short wave Diatheraphy			15089			
	5. IFT - Inter Ferential Theraphy			24080			
	6. TENS - Trans Electric Nerve Stimulator			5040			
	7. CPM - Continus passive motion			29120			
	8. EMS - Electric muscle Stimulator			5040			
	9. US - Ultrasound (Physiotherapy)			10640			
	10. PWB - Paraffin wax bath			10640			
	11. Electric Traction			21840			
	12. Washing Machine			16000			
	13. USG			1800000			
	14. Cell Counter - Horiba			200000			
	15. Urine Analyser			43070			
	16. HBA1C			59000			
	17. Electrolytes			160009			
	18. Coagulation Analyser PT (INR)			76700			
2	B) Contents Insurance	0.100%	3924268				3924
	(For Burglary / Robbery / House / Breaking / Decoity etc)						
	All Above as section 2 A						
4	Money Insurance	0.300%	50000				150
	(For Loss of Money in Transit)						
5	Surgical Lamps / Glass/San. Fittings Insurance	1.000%	10000				100

	(For Accidental Breakage)						100
6	Fidelity Guarantee Insurance	1.000%	10000				
	(For Fraud/Dis-Honest Act Loss)						7500
7	A) Electrtonic Equipment Insurance With A.M.C	1.000%	750000				
	(For Accidental Breakdown/Damage/Loss/Fire/Burgary etc.)						
	1. Digital X- Ray CR System - Fuji			750000			

7	B) Electrtonic Equipment Insurance Without A.M.C	2.000%	0				0
	(For Accidental Breakdown/Damage/Loss/Fire/Burgary etc.)						
11	Workman Compmpensation Cover	0.3%	8040000				24120
	For Skilled Workers 08 X Avarege 35000			3360000			
	For Unskileed Workers 26 X Avarage 15000			4680000			
	Add - Medical Expences Up to 100000 + Road Ambulance etc.						
12	Office Appliances / Equip. Insurance	1.500%	15000				225
	(For Breakdown)						
	AC - Haier 1.5 Ton -2016						50
14	Public Liability Insurance	0.100%	50000				
	(For Bodily Injury/Property Damage Of Third Party etc)						0
15	Professional Indemnity Insurance						
							39956
	Total Premium Rs.						27444
	Less Renewal Discount	41%	30621	12512			4940
	Add Service Tax	18%					32384
	Total Premium To Pay Rs.						

Payment Details -

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